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What is formalism and new criticism

A formal retraction is a formal statement disavowing something previously averred. An individual on behalf of himself or on behalf of a private or public organization can issue a formal retraction. Formal retractions are difficult, but necessary, to deliver in certain circumstances. If you have to make a formal retraction, plan it carefully. Determine the appropriate means of delivery, depending on the nature of your original statement or presentation. Target the audience that received the original message. For instance, if the information or statement which you are retracting was delivered in print, print your formal retraction in the same publication. Alternatively, if you are retracting a previous oral statement, issue your retraction in the same format (e.g., to a class, office or congregation). Consider formal retractions delivered in your kind of work to get a feel for the kind of language used. For instance, if you are retracting scientific or scholarly research, read the formal statements of retraction delivered by other scientific or authoritative persons or bodies to identify the appropriate wording and format for such a statement. Identify your error in your formal retraction. Make clear what exactly you are retracting to avoid confusion. Indicate what statements or platforms you still uphold, if applicable. Take ownership of your mistake, whether it was purposeful or accidental. Apologize for the error, without making excuses for it. Avoid assigning blame to another person or group, as this diminishes you. Avow to take more care in the future to avoid such mistakes. A formal evaluation is a written list and summary of an employee's performance. It is an opportunity for a manager and employee to go over the strengths and weaknesses of work performance. During the formal evaluation there should be no surprises, as communication between a manager and an employee should be ongoing. You can conduct formal evaluations under a few circumstances. When an employee starts at a company, there is typically a probationary period. A formal evaluation should follow the probationary period. In addition to this, an employee should receive a formal evaluation at least once a year. And lastly, if an employee has received disciplinary action, there may be a formal evaluation to document the situation. The format of a formal evaluation can vary depending on the needs of the company. A company may choose to use a format where there are ratings in a number of categories. The other possibility is to have written sections of a person's strengths, weaknesses and goals. The format can also be a combination of both ratings and written comments. Although format can vary, it is crucial that the evaluation used is the same among all employees, so treatment of all employees is consistent. The goal of a formal evaluation is to let employees know how they have performed in all areas of their jobs. The areas covered can include cooperation, attendance and punctuality, reliability, initiative, attitude and specific job skills. Each of these areas can be broken down into smaller components. An example of this would be within the attitude category -- you can have components such as "accepts construction criticism," "willingly offers assistance" and "shows consideration to others." Other areas you can cover are the strengths and weaknesses of the employee. Presentation of the formal evaluation should be in a setting where the manager and employee can talk freely. The location should be one where other employees cannot hear the results of the evaluation. The employee should have a copy of the evaluation so he can follow along as the manager explains it. After the evaluation, the employee and manager should both sign the evaluation and it should be placed in the employee's file. Businesses and corporations commonly prepare formal budgets, sometimes referred to as a budget process. A formal budget lists and predicts all expenditures, revenue, profit and returns. Formal budgets must have approval by a top management member or an entire committee. Formal budgeting emerged in the 1950s, according to the Inc website. Budgeting is an important part of any business, regardless of its size. Business and corporate planning rely heavily on formal budgeting. Among other factors, it paves the way for tools to control and determine bonuses and profit-sharing figures. Management of a formal budget needs great care and skill to prevent a company's finances from turning negative. Budgeting in large corporations is a collective process. Operating units create plans intended to help achieve corporate goals. Unit managers calculate and project sales, overhead costs, operating expenses and capital expenditures for the coming fiscal year. An upper management panel then reviews unit projections, addressing and negotiating any changes. Negotiations are a common part of the formal budgeting process. Once approved, the formal budget plan becomes the road map for operations in the coming year. Monthly and quarterly budget reviews track performance against projections, allowing managers to gauge the need for any changes. Company leaders develop budgets from the bottom up, and managers strive to meet business goals from the top down. They measure budget performance by meeting or exceeding projections for sales, returns and profits, and by finishing below projected costs. It takes a strong incentive to project the lowest possible positive results and the highest potential negative results in a formal budget. Managers who understand sales and profits and are good at overestimating costs, typically create the most successful budgets. One of the most significant benefits of formal budgeting is the time managers must take throughout the year to review all aspects of their operation against the budget. This helps managers keep employees focused and provides a plan against which to compare progress. Formal budgeting creates a comprehensive picture of the future and brings awareness of opportunities and barriers. Time is the chief cost of the budgeting process. In some cases, managers may find themselves completely consumed in the efforts to comply with the vast array of requirements established in the formal budget. Unnecessary bureaucratic impositions, and unreliability due to rapid changes within the company, are two common negative factors of formal budgeting. what is the difference between formalism and new criticism. is formalism the same as new criticism

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